



Leadership Change

March 15, 2023

Dear Colleagues,

After almost 20 years in aging services and more than three here with Council on Aging of Buncombe County, I will be transitioning out of my role as Executive Director over the next several months. Transition planning is in its early stages with leadership, the Board and our organizational consultants through WNC Nonprofit Pathways.

It has been an honor to the greatest degree to serve our community in this organization and to align in mission and vision with each of you. This was a difficult decision to make, but I am confident in the structure, strategies, and resilient nature of the Council on Aging of Buncombe County.

We will continue to keep you informed of developments related to the Executive Director search and overall plans, as well as the timeline of this leadership change. We anticipate that this process will be finalized in the early part of FY24. While my plans are still being shaped for what's next for me, you will most certainly still find me educating, advocating and serving our community as an alumni ambassador of Council on Aging of Buncombe County and dedicating time to the Age Friendly initiatives.

Once we have formally begun our search, we will notify you with additional detail. Additionally, we look forward to sharing a brief review of the last three years of growth, program expansion, and invigorated planning to prepare for the road ahead.

I look forward to our ongoing engagement as I close out my time here at Council on Aging. We are committed to the initiatives we have undertaken and appreciate all the ways you work together with us to create a path forward for our community.

Yours in living well,

Heather Bauer

Heather Bauer
Executive Director