JRAC Strategic Plan Progress: A Year In Review

Presented by
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Justice Resources Advisory Council
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Accomplishments
Enhancing Pre-arrest Diversion & Prevention Strategies
Implement Pre-arrest Diversion Strategies

- Create community resources for crisis list
- Develop cheat sheet for charging decisions
- Advocate for Crisis Intervention Team (CIT) in basic law enforcement training
Promote Positive Youth Development

Community-Based Public Health Response to Violence - Using $2.5 million from the Office of Justice Programs and American Rescue Plan Act, Buncombe County launched a community safety initiative with public health components to bring healing and support where it is needed. 

My Daddy Taught Me That, SPARC, Racial Justice Coalition, Resources for Resilience, and Youth Transformed for Life

- Create custom notification program for gun violence interruption
- Implement trauma informed responses for community
- Create justice and community partnership to develop youth after school programming
Promoting Community Wellness to Avoid Detention
Initiative 3

Promoting Community Wellness to Avoid Detention

"During the initial reporting period of the grant 38 individuals who were assisted with 44.8% obtaining a new driver’s license or were eligible to reapply for their driver’s license, while 52.6% were awaiting results. The second phase of the grant implementation process includes an additional staff person providing administrative support for the programs being hired by Pisgah Legal Services who is now working in the Justice Resource Center."

- Expand expunction services
- Partner with NC pro bono on project to restore driver licenses
- Create bail expedite program
Enhancing Collaboration Across The Justice System
Ensure Cross System Collaboration

- Institutionalize coordinated community response by establishing MOU, website, priority areas
- Identify additional partners from social services agencies, behavior health services, other community stakeholders & develop partnerships, communication strategies, and improve service-delivery coordination
- Develop community safety & violence prevention comprehensive planning process that engages justice partners in identifying roles & commitments while centering community input & leadership
Facilitate Statewide Coordination

- Identify JRACs or similar organizations across NC with aligned mission/goals/scope
- Collaborate with statewide partners to coordinate legislative agendas and other initiatives
Broadening Opportunities for Community Engagement
Conduct Education and Outreach

- Partner with & build on existing organizations, initiatives, and meetings to provide education and outreach through launch of CJ101 video, listening sessions, focus groups, etc.

- Create infrastructure to ensure continuous feedback loop for community to be heard and responded to/acted upon and informed of updates to policies, procedures, and practices

- Create new methods of communication - e.g. social media
Implement Participatory Decision-Making Models

- Increase/ensure representation of those most impacted by systems on councils and workgroups
- Explore community interest in participatory defense
- Create opportunities for continuous authentic community conversations and participation in decision-making
Improving Racial Equity in the Justice System
Institute Training & Education

○ Implement Racial Equity workgroup trainings
○ Partner with community organizations to provide racial equity trainings
○ Create Diversity, Equity and Inclusion training and Implicit Bias training for law enforcement
○ Support the creation and implementation of County-wide racial equity training
## Implement Racial Equity Tool Across Continuum

| Justice Services |%
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<tbody>
<tr>
<td>Increase community safety and accountability for those who do harm</td>
<td>Increase in public safety rate for Intensive Supervision case load</td>
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<tr>
<td>Challenge Community Safety Initiative</td>
<td>Launch of racial equity tool</td>
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<td>Create a safer community for survivors of intimate partner violence and domestic assault</td>
<td>Create and continuously assess racial equity decision point analysis report</td>
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<td>Reduce youth involvement in justice system</td>
<td>Develop partnerships between school, justice, youth, and community partners to prevent youth involvement and support pathways for justice involved youth</td>
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<tr>
<td>% reduction in school-based offense complaints for all of public BC school districts</td>
<td>% reduction in school-based offense complaints for all of public BC school districts</td>
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Optimizing Resources to Maximize Services
Sustainability Planning For Existing Programs

- Create sustainability plan for Safety and Justice Challenge
- Create sustainability plan for Family Justice Center
- Create sustainability plan for Treatment Court Grants
Utilizing Data to Enhance Decision-Making
Implement Public Facing Justice Dashboards

- Develop and maintain Asheville Police dashboards
- Develop and maintain Justice Services program dashboards
- Develop and maintain Buncombe County Sheriffs Office detention dashboards
The JRT caseload is built off a snapshot of the jail population. During the time period covered in the analysis, the average daily pretrial population was 354. The majority – nearly 66% – were in custody on a charge that placed them on the weekly jail report. However, the racial demographics between these two groups are quite different when disaggregated by race. As shown in Table 1 below, approximately 30% of the pretrial population is Black; however, just under 20% of the bookings included in the bond report during this time were Black. The cases reviewed by the JRT had a slightly smaller representation of Black people at 17.9%.

<table>
<thead>
<tr>
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<th>Pretrial Average Daily Population</th>
<th>Bookings in Bond Report</th>
<th>Jail Review Team Caseload</th>
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<tbody>
<tr>
<td>Total</td>
<td>354</td>
<td>1,378</td>
<td>759</td>
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<tr>
<td>% by Race</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>American Indian/Alaskan</td>
<td>0.6%</td>
<td>0.7%</td>
<td>0.5%</td>
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<tr>
<td>Native Native</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>0.5%</td>
<td>0.7%</td>
<td>0.8%</td>
</tr>
<tr>
<td>Black</td>
<td>31.4%</td>
<td>19.7%</td>
<td>17.9%</td>
</tr>
<tr>
<td>White</td>
<td>67.5%</td>
<td>78.7%</td>
<td>80.6%</td>
</tr>
<tr>
<td>% by Gender</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>84.1%</td>
<td>77.7%</td>
<td>76.1%</td>
</tr>
<tr>
<td>Female</td>
<td>15.9%</td>
<td>22.2%</td>
<td>23.9%</td>
</tr>
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**Develop Justice Performance Measures and Reporting**

- Identify key performance metrics to analyze and drive informed change
- Create reporting mechanism
Advocate for Improved Court System Data

- Outreach and develop relationships to the Administrative Office of the Courts
- Establish memorandum of understanding for data sharing
- Develop IT structure to increase data capacity in data warehouse.
- Develop performance measure and monitor victim and defendant outcomes

Buncombe County Court Notification Enrollments by Race: 12/21/2022 through 10/31/2023
Questions?