

Justice Resource Advisory Council
Strategic Plan 2020-2025

Goal 1: Enhancing Pre-arrest Diversion & Prevention Strategies

Accountability: Asheville Police Department, Buncombe County Health and Human Services, Buncombe County Justice Services, Buncombe County Sheriff's Office, NC 28th Judicial District Juvenile Justice, Vaya Health

Initiative 1:	Implement Pre-arrest Diversion Strategies	Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Action 1.1	Create community resources for crisis list	Crisis Response Plan in Buncombe County Courthouse		Disseminate relevant information to appropriate partners				
Action 1.2	Develop cheat sheet for charging decisions			Convo with LEO partners regarding relevance				
Action 1.3	Advocate for Crisis Intervention Team (CIT) in basic law enforcement training					Adhere to best practices by establishing Steering Committee, providing training to first responders, and offer basic/advanced training to all LEOs		

Initiative 2:	Promote Positive Youth Development	Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Action 2.1	Create custom notification program for gun violence interruption			Discuss with APD				
Action 2.2	Implement trauma-informed responses for community	Training for court partners	CHASM; Resources for Resiliency	Expand to other departments; youth mental health trainings		Potentially include language regarding training of staff		
Action 2.3	Create justice and community partnership to develop youth afterschool programming	Asheville Parks & Rec afterschool programs and increased facility availability; UW partnerships	Restorative Justice Initiatives	Collaboration with JCPC				

Initiative 3:	Community Safety and Violence Prevention	Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Action 3.1	Implement community safety program		Community Violence and Prevention RFP	Community partners work and stakeholder coalition				
Action 3.2	Develop comprehensive plan	Initial draft		Update and refine trauma-informed practices				
Action 3.3	Create visual project to include equity approach to violent crime mapping		Working on visual for all departments					

Goal 2: Promoting Community Wellness to Avoid Detention

Initiative 1:	Promoting Community Wellness to Avoid Detention	Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Action 1.1	Expand expunction services		Part-time attorney	Expand services				
Action 1.2	Partner with NC pro bono on project to restore driver licenses		Part-time attorney	Expand services				
Action 1.3	Create bail expedite program			Update from pretrial				

Goal 3: Enhancing Collaboration Across the Justice System

Accountability: Buncombe County Board of Commissioner's and County Manager's Office, NC 28th Judicial District/Superior Court, NC 28th Judicial District Magistrates' Office, Local Private Defense Bar Association, NC 28th Judicial District Community Corrections, NC 28th Judicial District Public Defender's Office

Initiative 1:	Ensure Cross System Collaboration	Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Action 1.1	Institutionalize coordinated community response by establishing MOU, website, priority areas	CCR Website					Julia Horrocks (or rep) can provide presentation	
Action 1.2	Identify additional partners from social services agencies, behavior health services, other community stakeholders and develop partnerships, communication strategies, and improve service-delivery coordination			BHJC- Expand focus				
Action 1.3	Develop community safety and violence prevention comprehensive planning process that engages justice partners in identifying roles and commitments while centering community input and leadership							

		Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Initiative 2:	Facilitate Statewide Coordination							
Action 2.1	Identify JRACs or similar organizations across NC with aligned mission/goals/scope			Connect with CJCC State/Regional partners; review CJCC best practices when released				
Action 2.2	Collaborate with statewide partners to coordinator legislative agendas and other initiatives			Connect with Racial Equity Task Force; Community Reparations Committee				

Goal 4: Broadening Opportunities for Community Engagement

		Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Initiative 1:	Conduct Education and Outreach							
Action 1.1	Partner with & build on existing organizations, initiatives, and meetings to provide education and outreach through launch of CJ101 video, listening sessions, focus groups, etc.							
Action 1.2	Create infrastructure to ensure continuous feedback loop for community to be heard and responded to/acted upon and informed of updates to policies, procedures, and practices							
Action 1.3	Create new methods of communication- e.g. social media							

		Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Initiative 2:	Impemnt Participatory Decision Making Models							
Action 2.1	Increase/ensure representation of those most impacted by systems on councils and workgroups							
Action 2.2	Explore community interest in participatory defense							
Action 2.3	Create opportunities for continuous authentic community conversations and participation in decision-making							

Goal 5: Improving Racial Equity in the Justice System

Accountability: Buncombe County Board of Commissioner's and County Manager's Office, Asheville City Council and City Manager's Office, Buncombe County Justice Services, Buncombe County Strategic Partnerships, Buncombe County Bureau of Identification, Vaya Health, NC 40th Prosecutorial District

		Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Initiative 1:	Institute Training & Education							
Action 1.1	Implement Racial Equity workgroup trainings							
Action 1.2	Partner with community organizations to provide racial equity trainings							
Action 1.3	Create Diversity, Equity, and Inclusion training and Implicit Bias training for law enforcement							
Action 1.4	Support the creation and implementation of County-wide racial equity training Group 1							

		Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Initiative 2:	Implement Racial Equity Tool Across Continuum							
Action 2.1	Identify key decision points across the justice system							
Action 2.2	Launch of racial equity tool							
Action 2.3	Create and continuously assess racial equity decision point analysis report							

Goal 6: Optimizing Resources to Maximize Services

		Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Initiative 1:	Sustainability Planning for Existing Programs							
Action 1.1	Create sustainability plan for Safety and Justice Challenge							
Action 1.2	Create sustainability plan for Family Justice Center							

Action 1.3	Create sustainability plan for Treatment Court Grants							
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		Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Initiative 2:	Explore Braided Funding Models							
Action 2.1	Identify programs and systems initiatives							
Action 2.2	Mitigate the impact of COVID-19 by ensuring necessary resources for case processing							

Goal 7: Utilizing Data to Enhance Decision-Making

		Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Initiative 1:	Implement Public Facing Justice Dashboard							
Action 1.1	Develop and maintain Asheville Police dashboards							
Action 1.2	Develop and maintain Justice Services program dashboards							
Action 1.3	Develop and maintain Buncombe County Sheriffs Office detention dashboards							

		Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Initiative 2:	Develop Justice Performance Measures and Reporting							
Action 2.1	Identify of key performance metrics to analyze and drive informed change							
Action 2.2	Create reporting mechanism							

		Completed Work	On-Going Work	Work to be Done	Agencies Involved	Edits to Make to Action Item	JRAC Presentation	Additional Notes
Initiative 3:	Advocate for Court Improved Court System Data							
Action 3.1	Outreach and develop relationships to the Administrative Office of the Courts							
Action 3.2	Establish memorandum of understanding for data sharing							
Action 3.3	Develop IT structure to increase data capacity in data warehouse							
Action 3.4	Develop performance measure and monitor victim and defendant outcomes							